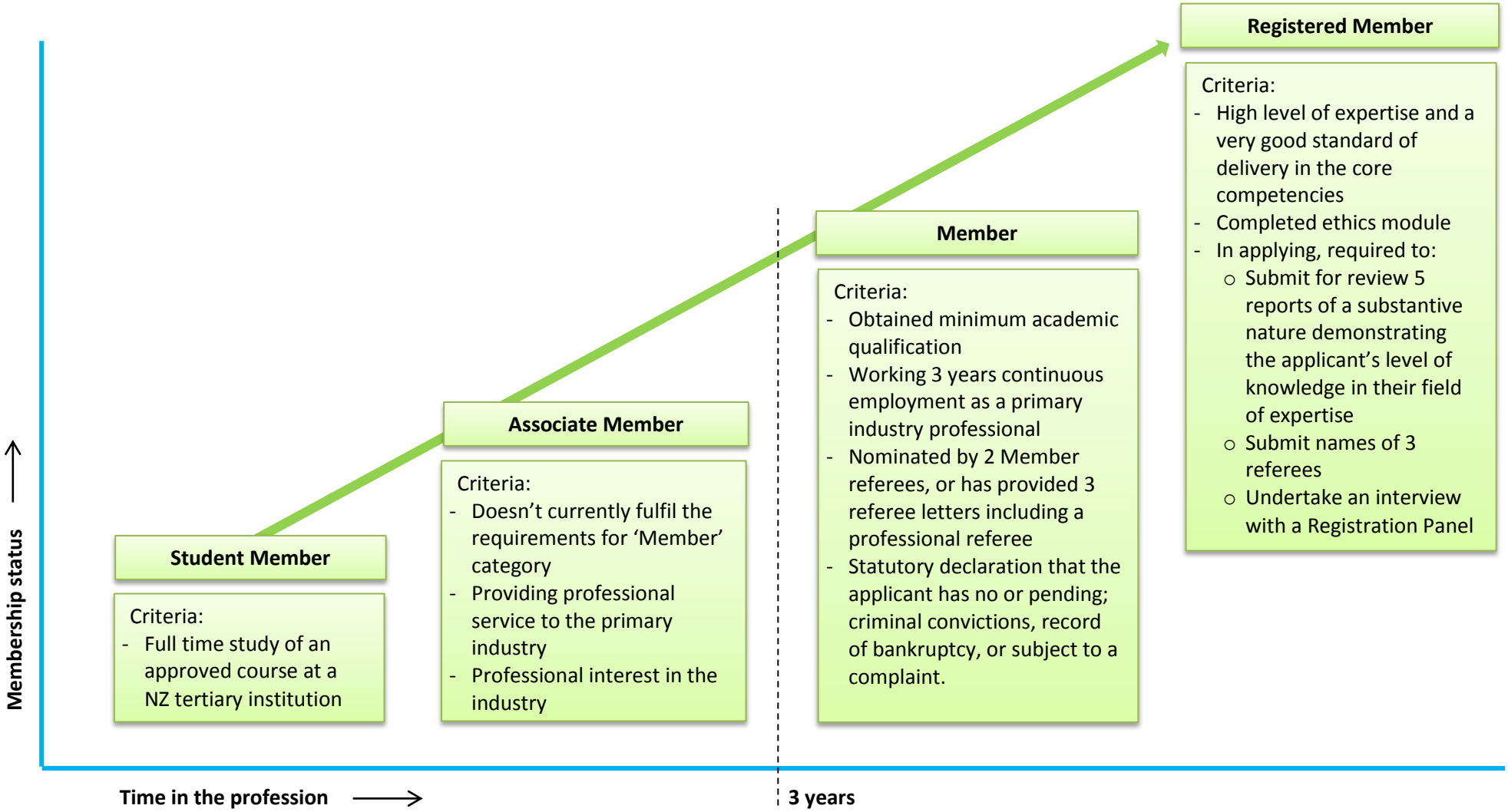NZIPIM's Membership Structure